

# 2015

# EISENHOWER FELLOW

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## Women's Leadership Program

### **NOOR SHABIB, SAUDI ARABIA**

Business Development Analyst, Saudi Aramco  
Co-Founder, Qudwa

[www.qudwa.org](http://www.qudwa.org)

From her appointment as the first female Saudi engineer to be employed at Schlumberger Oilfield Services (Drilling and Measurements) to her role as co-founder of Qudwa, Noor Shabib continues to lay new groundwork for women's success in the workplace. In addition to her position, Noor Shabib co-founded Qudwa, an organization that raises awareness and increases dialogue about gender differences in the Saudi Arabian workplace. As a testament to the organization's success, its events are regularly overbooked beyond the 150 available seats. Noor will use her fellowship to discover best practices for non-profit governance, social enterprise and techniques to raise the profile of Qudwa. As a result of her fellowship, she plans to make Qudwa a change agent to influence workplace policies and attitudes related to diversity and gender equality and plans to create a platform providing resources on gender diversity to workers who may face difficulties with the open discussion of such issues.

### Professional Highlights

- Saudi Aramco, 2009 – present
  - Upstream transactions business development analyst, 2015 – Present
  - Corporate Strategy, 2013 – 2015
  - Young Leaders Advisory Board Coordinator, 2011-2012
  - Petroleum Engineer, 2010-2011
- Schlumberger Oilfield Services, 2003 – 2007
  - Senior Field Engineer (Perth, Australia), 2006-2007
  - Field Engineer (Mumbai, India), 2004-2006
  - Junior Field Engineer (Abu Dhabi, UAE), 2003-2004
  - First Saudi female engineer in Schlumberger's Drilling Department (D&M)

### Education

- Masters in International Oil & Gas Leadership, Graduate Institute of Geneva, 2014
- MBA, University of Oxford, Saïd Business School, 2008
- BS in computer engineering, American University of Sharjah, 2002

### Fellowship Interests

- Gender differences, particularly in the workplace environment
- Strategies to change cultural norms, particularly in the workplace
- Tools to effect policy change on issues disproportionately impacting minorities
- Mechanisms to sustain organizations serving a social good, including non-profits and social enterprises

*For further information, contact Leigh Cohen, Chief Program Officer, at [lcohen@efworld.org](mailto:lcohen@efworld.org) or 215-965-1965*

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